



Marie Skłodowska- Curie Actions

under Horizon Europe

Guidelines on Supervision

European Commission
Directorate-General for Education,
Youth, Sport and Culture

Guidelines on Supervision

Background:

- **Good supervision is essential for successful research**
- **In line with the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers, the MSCA already promote effective supervision**
- **Since 2019, discussions with stakeholders to identify and address challenges and needs in this area**

The MSCA Guidelines on supervision address these needs:

- **Set of recommendations addressed to MSCA beneficiaries, institutions, supervisors and fellows**
- **The guidelines are neither prescriptive nor exhaustive and should be adopted on a best-effort basis**

<https://ec.europa.eu/research/mariecurieactions/about-msca/msca-guidelines-supervision>

Role of the supervisor

- **General principles and integration of the researcher**
- **Research support**
- **Career development**
- **Mentoring and wellbeing of the researcher**
- **Communication and conflict resolution**

Role of the researcher

➤ **General principles**

➤ **Research**

➤ **Wellbeing**

➤ **Communication and conflict resolution**

Role of institutions

- **General principles and integration of the researcher**
- **Research support**
- **Career development**
- **Mentoring and well-being of the researchers**
- **Supervision management and conflict resolution**

Training and professional development for supervisors

- The host institution should ensure high quality continuous professional development and resources for supervisors, including regular training a wide focus on project management, communication, interpersonal skills, and awareness of mental health issues and include peer-to-peer support